

Social elections on 12 March 2019: do they concern you?

Categories : News

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The date of the social elections has been set for 12 March 2019 by ministerial decree of 3 December 2018^[1]. As the posting of the notice of election within the company has to be done by 12 February 2019 at the latest, it is important to recall the principle governing the obligation to organize these social elections.

Any business, regardless of the nature of its activities, its legal form or its sector of activity, which has at least 15 employees between 1 February 2018 and 31 January 2019 (i.e. during the 12 months prior to the first day of the month of the posting which announces the social elections), must appoint staff delegates^[2], the number of which depends on the number of employees in the company during that period.

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