

## Lawyer for our Employment Practice

### YOUR MISSION

Assisting our clients in a variety of employment matters including:

- Individual employment relationships (assisting employers with employment contracts, internal rules and policies, flexibility of work, management of inability to work, pensions, social security, termination of employment, poaching, etc.);
- Collective employment law (assisting our clients with the amendment or drafting of collective bargaining agreements, relations with their staff representatives, relation with the ITM, social plans, employment safeguard plans);
- Labour litigation & dispute resolution (negotiation of out-of-court agreements, proceedings in front of the Labour Court, the Administrative Courts or the Social Security Courts, etc.);
- International mobility of employees (secondment within a group, teleworking, including immigration and social security related issues, etc.).

You will also assist other department of the firm from time to time, notably our M&A department regarding the employment law aspects of acquisitions (due diligences, SPA, transfer of undertaking, etc.)

You will primarily be advising our clients on the above matters, but also assisting them in front of the courts in judicial proceedings.

### YOUR PROFIL

- Member of the Luxembourg Bar;
- University degree in law completed by a post-graduate degree;
- At least 5 years' experience in a recognised law firm in Luxembourg and a solid background in Luxembourg labour law;
- Personal communications skills;
- Excellent written communication and drafting skills;
- Fluent (written and spoken) in both French and English. Proficiency in Luxembourgish and German would be highly appreciated;
- Dynamism, team spirit.

### WHAT WE OFFER

You will be part of a truly international team of lawyers with a good working atmosphere. You will be operating in the exciting business environment of a full-service law firm dealing with an international network of clients, in a large variety of business areas such as retail, industry, construction and the financial sector. To foster your continuous professional development, we offer you both internal and external training. You will be challenged from day one and be working both autonomously as well as in project teams.

**MOLITOR**

**Avocats à la Cour**